


NATIONAL HIGHWAYS INFRA TRUST



National Highways Infra Trust

National Highways Infra Trust (NHIT), on behalf of its Special Purpose Vehicles (SPVs), is seeking to hire professionals for the following positions to be based at Delhi.

Sr. No.	Role/ Position	No. of Posts	Location	Eligibility
1	COO (Toll Operations, Traffic, TMS-ATMS)	1	Delhi	<ul style="list-style-type: none">- B.Tech. (Civil/Transport Planning) and Master's degree in Transportation from a leading institution.- 20+ years of direct Operations, Traffic Due Diligence and Project Management experience.- Should have led a team handling:<ul style="list-style-type: none">- Currently handling a minimum of 10 NHA toll plazas for a minimum period of 2 years across one enterprise/employer.- Essential experience of integrating multiple toll plazas under a common tolling system and upgrading existing toll plazas to new toll collection and management system- Essential experience of having worked in InvIT/TOT related environment.- Essential experience of traffic forecasting and handling traffic assessment in M&A environment.- Should have had the experience of revenue/traffic audit and revenue assurance.- Experience of dealing with multiple international and domestic investors would be preferable.- Experience of having worked for any leading traffic consultant/s would be preferable.- Experience of having implemented ATMS across the projects cited above for experience of toll plazas.
2	Assistant Vice President – Maintenance and Projects Monitoring	1	Delhi	<ul style="list-style-type: none">- B.E/B.Tech. (Civil Engineering) with 12 years of direct O&M, Traffic and Technical Due Diligence and Project Management experience. Candidate having an MBA in Project Management or similar field shall be preferred.- The candidate should have experience in the following:<ul style="list-style-type: none">• Technical due diligence• Demand estimation• Budget controls for operational as well as construction of projects.• Developing road O&M strategy, costing and projections for Routine, Major Maintenance as well as Initial Improvement Works.• Application-based asset management and interaction with lenders and other stakeholders for project monitoring.• Leading a team in the areas of technical due diligence, routine maintenance setup, routine maintenance implementation, major maintenance planning and implementation.- Exposure working in InvIT/BOT/TOT related environment is a must.- Experience at site as well as at Head Office/Corporate Office is a must.- Candidate having experience of use of technology in areas of routine and major maintenance shall be preferred.
3	General Manager – Traffic & Revenue	01	Delhi	<ul style="list-style-type: none">- B.Tech. (Civil/Transport Planning) preferably with Master's degree in Transportation from a recognised university/institution.- 15+ years of work experience in managing and analysing traffic data, conducting or monitoring traffic studies including but not limited to traffic growth forecasting, diversion analysis, traffic modelling, data analytics, etc.- Essential experience of having worked in InvIT/TOT related environment.- Experience of working with established Traffic forecasting entities will be preferred.- The incumbent will be actively involved in due diligence, acquisition of new assets, asset management, data analytics and management reporting.
4	Deputy Manager / Manager - Traffic & Revenue	1	Delhi	<ul style="list-style-type: none">- B.E/B.Tech. Or Bachelor of Business Administration (BBA)/Bachelor of Management Studies (BMS) or equivalent qualification in Management studies with minimum 5 years of work experience in managing and analyzing traffic data, conducting or monitoring traffic studies including but not limited to traffic growth forecasting, diversion analysis, traffic modelling, data analytics etc.- Candidates having MBA shall be preferred.- The candidate should have excellent report writing & PowerPoint skills and should be able to handle complex Excel sheets and financial / revenue models.- Experience of working with established Traffic forecasting entities will be preferred.- Exposure to road InvITs /TOT structure is a must.- The incumbent will be actively involved in due diligence, acquisition of new assets, asset management, data analytics and management reporting.
5	Deputy General Manager - Operations	01	Delhi	<ul style="list-style-type: none">- Any Graduate with minimum 15 years of experience in toll operations and allied activities under tolling operations.- The candidate should have experience in coordinating with project site teams, handling plaza mobilizations and managing ETC reconciliations, preparing and monitoring project budgets, tracking plaza performance, responding to audit observations and liaising with NHA, PMC and other Government Authorities, etc.- Exposure to Road InvITs / BOT/ TOT structure is a must.
6	Manager/Sr. Manager – Operations	01	Delhi	<ul style="list-style-type: none">- Any Graduate with minimum 12 years of experience in toll operations and allied activities under tolling operations.- The candidate should have experience in coordinating with project site teams, handling plaza mobilizations and managing ETC reconciliations, preparing and monitoring project budgets, tracking plaza performance, responding to audit observations and liaising with NHA, PMC and other Government Authorities, etc.- Exposure to Road InvITs / BOT/ TOT structure is a must.

Candidates are advised to upload their details at the link – <https://forms.office.com/r/3mbTYUVTdf>

Candidates may upload their details on Microsoft forms by scanning the QR code.

Candidates are also advised to send their updated resume to career@nhit.co.in with a subject line “Application for “Name of Position””. Applications without appropriate subject line shall not be accepted.

The last date for submission of application is September 26, 2025.

Equal Employment Opportunity:

NHIT is an Equal Opportunity Employer and doesn't discriminate in employment based on race, religion, gender status in our employment and hiring practices. We encourage qualified candidates from all backgrounds to apply for open positions within our company.

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(Advertisement Sep 17, 2025)

